

Our Commitment:-

Norbar Torque Tools Ltd ("Norbar") is committed to improve its energy performance through implementation of an energy management system based on ISO50001.

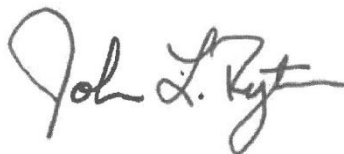
The company is committed to responsible energy management and will practice energy efficiency throughout its buildings, plant and equipment wherever cost effective.

Through the use of the energy management system and its associated processes and documents, the approval of which will fall under the responsibility of the energy management team, Norbar intends to further its continued commitment to good energy practice.

The objectives of the policy are to:

- avoid energy wastage
- continually improve energy performance through the use of reviews, audits, energy performance indicators (EnPIs) and the PDCA (plan, do, check, act) Cycle to ensure improvement
- comply with legal requirements and any other applicable requirements that the company sees fit to subscribe to
- set achievable objectives and targets for reductions in energy use and review progress towards those objectives and targets using iterative process when needed
- purchase fuels at the most economic cost
- improve the energy efficiency of our facilities and equipment
- investigate the use of alternative energy efficient technologies
- design energy efficient products
- procure (where possible) energy efficient products and services and employ design for energy efficiency and energy performance improvement
- communicate our certification to ISO50001 externally, further promoting the message to both customers and suppliers
- provide the required resource and the correct information and/or adequate training for those responsible for energy improvements and their implementation
- communicate to, educate and inform all personnel at all levels of the company of the energy policy, on wise use of energy and encourage good habits in the use of energy
- continually review and update the energy management system, as outlined in the Internal Audit Schedule and when significant changes to process occur

Signed:

A handwritten signature in black ink, appearing to read 'John L. Reynertson'.

John Reynertson – Managing Director